

About the position

Social Lens is seeking a full-time Senior Analyst to expand our Impact and ESG practice. What are we looking for in our ideal candidate?

- Chartered Accountancy or MBA in Finance background is highly desirable
 - Master's degree in Economics/Sociology/Political Science/Social Sciences
 - Excellent knowledge of Statistics/Data Analysis
 - Fluent in written and spoken English
 - Proficient in qualitative and quantitative research methods
 - Demonstrated expertise in data collection and fieldwork
 - Advanced MS Excel skills, proficient in MS Office (Excel, Word, PowerPoint), GSuite, and tech-savvy in general
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Role & responsibilities

1. CSR Impact assessment

- Design and develop research tools and frameworks for needs assessments, impact assessment, program evaluation, baseline surveys, etc.
- Recruit and train field researchers to assemble field teams to conduct primary research in evaluations
- Conduct and supervise field visits by leading the field teams in the project locations
- Perform data collection and entry with the field researchers and the Social Lens team
- Analyse quantitative and qualitative data and present findings through the help of data visualisation tools
- Conduct secondary research and analyse and summarise findings through reports
- Prepare PowerPoint presentations and written reports and analyse research data, including operational and financial data and other metrics
- Develop standard operating procedures and frameworks for projects and processes, conduct risk analysis and design recommendations
- Develop materials and assignments for training workshops
- Liaison with NGOs, funding partners, and implementing stakeholders
- Work closely with the CEO, including attending meetings with the CEO
- Support the communications function where necessary, such as writing blogs and social media posts

2. ESG consulting

- Developing and executing the ESG and Social Stock exchange practice
 - Defining KPIs and frameworks for measuring and monitoring their impacts and for reporting ESG strategies
 - Conducting ESG assessments and identifying ESG risks
 - Stay aware of global ESG trends, regulations, and best practices
 - Supporting business developments to further expand our ESG-related services
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Competencies

- Experience in the development sector/ESG consulting/advisory
 - Experience with data collection tools and data analysis tools
 - Background in research with knowledge of R/Stata
 - Passion for high-quality work and attention to detail
 - Ability to multitask and work under tight deadlines
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Joining date: At the earliest

To apply: Please send your CV with a cover letter describing your fit for the position to shivani.chunekar@slens.co & contact@slens.co with the subject: “Application for the role of Senior Analyst”

About Social Lens

Social Lens was founded in 2016 out of Mumbai as a for-purpose organisation that brings professionals working closely with philanthropy and grant-making institutions to drive transformation for social-purpose organisations in India. Social Lens services INR 200+ crores of philanthropy capital, working with change-makers and grant-giving bodies with solutions that touch over a million end participants. We have the expertise to strengthen the Impact Ecosystem by making value-driven changes and addressing critical challenges in organisation development or program building. We collaborate and design sustainable solutions to achieve better outcomes for end beneficiaries, encompassing education, livelihood, women's empowerment, water, micro-finance, and healthcare initiatives.